



CHARACTERISTICS OF AN EFFECTIVE TEAM

- ⇒ Clear understanding of the organization's goals.
- ⇒ High degree of communication between members.
- ⇒ Effective decision-making methods.
- ⇒ High degree of trust between members.
- ⇒ High level of support between members (no back-stabbing).
- ⇒ Flexibility in procedures.
- ⇒ Good balance between productivity as a group and as an individual.
- ⇒ Good balance between rational and emotional-based behaviors.
- ⇒ Sensitivity to each other's feelings.
- ⇒ Understanding of each other's strengths and weaknesses.
- ⇒ Shared leadership among the members - no one member is more important than the other.
- ⇒ No cliques or domination by any one member.
- ⇒ Utilization of each member's experience and unique resources.
- ⇒ High degree of cohesiveness.