

## The Seven Pillars of Leadership Character

An effective approach to empowering self-authorized team leaders is the adherence to the seven pillars of leadership character. The seven pillars are values that serve as a foundation for effective self-authorized team leadership. The seven pillars that form the foundation are: caring, courage, honesty, integrity, responsibility, loyalty, and fairness.

Caring	The ability to show others that you care about them through kindness, generosity, sharing, and compassion.
Courage	The attitude or response of facing and dealing with anything recognized as dangerous, difficult, or painful, instead of withdrawing from it.
Honesty	The willingness to be truthful and sincere without deceiving or misleading others or withholding important information in relationships of trust.
Integrity	The ability to stand up for your own beliefs about right and wrong and show commitment, courage, and self-discipline in everyday team member interactions.
Responsibility	The ability to think before you act, giving consideration to the possible consequences of your interactions as well as exercising self-control and self-discipline.
Loyalty	The willingness to stand by and support other team members without talking behind people's backs, spreading rumours, or engaging in harmful gossip.
Fairness	The ability to treat all team members alike without pre-judgment and to make decisions only on appropriate considerations.

Self-authorized team leadership is a concept that places the responsibility of leadership on the shoulders of each team member. As team members assume responsibility for their actions and relationships with others, they share leadership responsibilities in all aspects of the team's work.