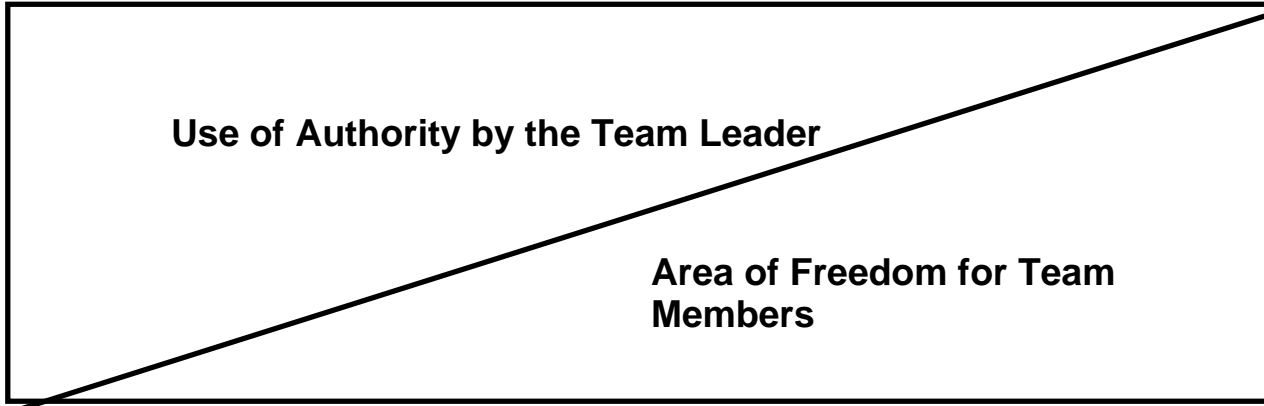
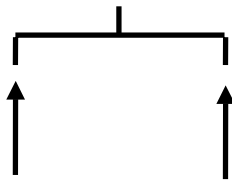


**June 4, 2007**

*DECISION MAKING STYLES*



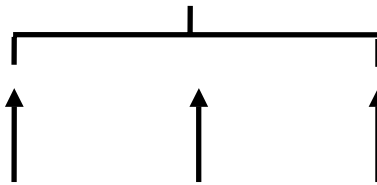
**Independent**



Team Leader makes decision and announces it.

Team Leader "sells" decision.

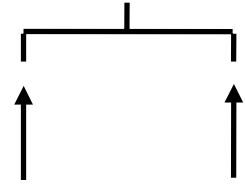
**Consultative**



Team Leader presents ideas and invites questions.

Team Leader presents tentative decision subject to change.

**Consensus**



Team Leader presents problem, gets suggestions, makes decision.

Team Leader defines limits; asks group to make decision.

Team Members function within limits defined by the Team Leader.